



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

**Lecturer in English Literature, School of English, Faculty of Arts,
Humanities and Cultures**



Salary: Grade 7 (£33,199 - £39,609 p.a.) or Grade 8 (£40,792 – £48,677 p.a.)

Reference: AHCEN1025

Closing date: 21 July 2019

Interview date 30 July 2019

Fixed-term from 1 September 2019 to 31 August 2020

Lecturer in English Literature, School of English, Faculty of Arts, Humanities and Cultures

Are you making a decisive contribution to your discipline? Do you have a proven ability to deliver inspirational teaching and stimulate student discussion? Do you have proven success in bringing complex projects to completion, and the determination and ability to work with external funders and partners on ambitious projects in the future? Are you committed to taking an important role in the ongoing process of reviewing and diversifying our curriculum, and improving representation within and across modules?

English Language and Literature at the University of Leeds is ranked 34th in the world (QS World University Rankings by Subject 2019) and has long maintained an excellent international reputation in teaching and research. Our teaching programmes are run by a team of over 40 academic staff and reflect their expertise across the range of the discipline. They have also produced leading publications in diverse areas of English literary study from the medieval and the postcolonial through to emergent concerns with ecocriticism, the posthuman, and digital humanities. We now seek to appoint a lecturer to contribute to this vibrant intellectual community, and to develop our historic commitments to the global diversity of our teaching and the interdisciplinarity of our research.

You will have a developing profile that will include evidence of achieved excellence in teaching and research alongside developed, ambitious plans for ongoing work. These will together demonstrate your proven potential to make a transformational contribution to your field in an international context.

Preference will be given to expertise in post-1900 British/American/Irish and/or Postcolonial Literature and Culture. Please consult the School website to find out more about the research groups in the School.

What does the role entail?

As a Lecturer, your main duties will include:

- Undertaking research-led teaching at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student



feedback as well as being involved in the assessment of course work and examinations;

- Playing a significant role in the design, development, planning and review of modules and programmes within the subject area;
- Providing support and guidance to students, providing timely feedback, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;
- Contributing to the strategic direction of the School involving research, innovation and impact at an appropriate level;
- Developing and maintaining an external profile as appropriate to the discipline;
- Maintaining a high-quality record of regular and original research publications and outputs that are internationally significant and appropriate to the REF (Research Excellence Framework);
- Fostering innovative collaborations with partner organisations, to develop opportunities both for new work and for outreach activities with the community and supporting knowledge exchange;
- Promoting the integration of your research area with other research interests within and, as appropriate, outside the School, Faculty and University;
- Contributing to the management and administrative processes and committee structures of the School, Faculty and University.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Lecturer, you will have:

- A PhD in a relevant field;
- The ability to demonstrate that you have already made significant impact in your critical/creative field, and have achieved or have the capability to achieve some exposure at an international level;
- Expertise and interests in English Literature, consonant with the post description;
- The proven ability to provide an outstanding student learning experience at both undergraduate and postgraduate level;



- High quality publications which can be classified as research and which are commensurate with career stage, demonstrating the capability to produce world-leading research/outputs;
- A clear plan for future bidding and funding opportunities;
- The ability and/or willingness to develop and teach syllabuses that include subjects often underrepresented in the discipline and/or to consider the needs of a diverse student body;
- Excellent communication and organisational skills, with the ability to work effectively with and within a team of colleagues and to manage commitments in a timely and highly strategic manner.

You may also have:

- Experience of supervising PhD candidates and a strong commitment to supporting doctoral-level research/writing;
- A strong record of working with cultural organisations and of developing opportunities for collaboration; e.g. creative production, academic research, impact, consultancy and/or student placement;
- Evidence of having actively advanced equalities and inclusion in your place of work.

How to apply

We welcome and encourage applications from all sections of the community. For this role we would particularly welcome applications from BME (Black and Minority Ethnic) candidates, as they are underrepresented within the School. We will select the best candidate solely on the basis of merit and ability to do the job.

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#).



Contact information

To explore the post further or for any queries you may have, please contact:

Dr Fiona Becket, Head of School

Tel: +44 (0)113 343 4752

Email: f.d.becket@leeds.ac.uk

Additional information

Find out more about our [School](#).

Find out more about our core values and the [Leeds Partnership](#):

[Find out more about our equality and inclusion policies](#).

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

